

A photograph of a city skyline at dusk or dawn, featuring several tall skyscrapers with illuminated windows. Palm tree fronds are visible in the foreground against a sky with soft clouds. The image is framed by a solid red border at the top and bottom.

Diversity, When “playing” life on easy



Quanticate
A Passion For Excellence



Nick Burch
CTO, Quanticate

“Playing Life”

- <http://whatever.scalzi.com/2012/05/15/straight-white-male-the-lowest-difficulty-setting-there-is/>
- Life is tough for many people
- Many of us struggle and fail
- We may not all start the same
- We can “win” from anywhere
- We can learn from trying others! :)



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Today's Session

Learn and get better!

- Lessons I've learnt so far
- Ways I've helped my projects get better
- Ways I've helped my team at work better
- Ways I've improved my performance at work
- Mistakes I've made
- How you can learn from some of my mistakes!
- Very much only a (friendly!) introduction



Timezones

→ Working Weeks



→ Day Job / Volunteer





Languages

A photograph of a city skyline at dusk or dawn. The sky is a mix of light blue and orange, with some clouds. Several tall buildings are visible, some with lights on. Palm tree fronds are in the foreground, framing the scene. The text "Odd One Out" is overlaid in the center.

“Odd One Out”



Not everyone is “In Person”

My Example: Charity IT





Mistakes No-One Mentions

→ Cultural & Linguistic





Aren't all XXX like that?



What's the XXX position on?


A photograph of a city skyline at dusk or dawn. The sky is a mix of light blue and orange, with some clouds. In the foreground, the fronds of palm trees are visible against the sky. The city buildings are illuminated with warm yellow lights, and some taller buildings have blue lights. A semi-transparent dark blue horizontal band is overlaid across the middle of the image, containing the text.

But you're a different person when



Challenge of being the first

My Example:
Torchbox Women, 20-50%

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Language... Continued

→ Tiredness



→ Getting a word in



→ Can't make jokes



→ Written vs Spoken





Daunting getting started

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“But I’d be no good at XXX”

My Example: Speaking



My Example: Design





“But you were almost there”

→ School Maths Problems



→ Learning a new game



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Positive first feedback

→ Instagram



→ StackExchange sites



→ FlyerTalk Ambassadors



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Negative first feedback

→ StackOverflow



A photograph of a city skyline at dusk or dawn. The sky is a mix of light blue and orange, with some clouds. Several tall buildings are visible, some with lights on. Palm trees are in the foreground, their fronds silhouetted against the sky. The text "Other Resources" is overlaid in the center in a white, bold, sans-serif font with a black outline.

Other Resources

Other Help & Resources

- <https://medium.com/tech-diversity-files/the-real-reason-women-quit-tech-and-how-to-address-it-6dfb606929fd>
- <http://www.cracked.com/blog/5-helpful-answers-to-societys-most-uncomfortable-questions/>
- http://thebaffler.com/blog/fear-feminist-future-laurie-penny?mc_cid=6e67dc4786&mc_eid=f7d81bb79c
- <https://geekfeminism.org/>
- http://geekfeminism.wikia.com/wiki/Geek_Feminism_Wiki
- Unlocking the Clubhouse
<https://books.google.com/books?id=StwGQw45YoEC>



Any Questions?

Nick Burch

@Gagravarr

nick@apache.org

